



**PAMBANSANG PUNONGHIMPILAN TANOD BAYBAYIN NG PILIPINAS**  
(National Headquarters Philippine Coast Guard)  
139 25<sup>th</sup> Street, Port Area  
1081 Manila

NHQ-PCG/CG-1

13 October 2023

**MEMORANDUM CIRCULAR**  
**NUMBER 10-19**

**Amendment 01-23**

**AMENDMENT TO NHQ-PCG/CG-1 MEMORANDUM CIRCULAR 10-19 DATED 12 JULY 2019 (HAZARDOUS DUTY PAY)**

1. Paragraph 6 (l) of NHQ-PCG/CG-1 dated 12 July 2019 is amended to read as follows:

**6. HAZARDOUS DUTIES**

x x x

- i. Mission or assignments in the Kalayaan Group of Island, Mangsee Island, Scarborough Shoal, Philippine Rise, Tubbataha Reefs Natural Park and in the Province of Sulu;

x x x

2. Moreover, paragraph 8 (g) is also amended to read as follows:

**8. POLICIES**

x x x

- g. For purposes of entitlement of HDP for a particular calendar month covered by the authorization order, an Officer and Non-officer must have actually performed hazardous duty for a period of at least one (1) mission (patrol, surveillance, rescue, re-supply, rotation of personnel, inspection, etc.) at Kalayaan Group of Island, Mangsee Island, Scarborough Shoal, Philippine Rise, Tubbataha Reefs Natural Park and in the Province of Sulu or for at least fifteen (15) days assignment within the said calendar month for PCG personnel assigned of these islands and/or shoal.

x x x

3. **REPEALING CLAUSE.** All provisions of existing policies and regulations not consistent with the provisions of this policy are hereby rescinded or modified accordingly upon approval and effectivity of this Circular.

4. **EFFECTIVITY.** This policy shall take effect upon approval.

**BY THE COMMAND OF ADMIRAL ABU:**

OFFICIAL:

**JOEVEN L FABUL**  
**CG COMMO**  
Chief of Coast Guard Staff

  
**CHARITY G COPIACO**  
**CG CDR**  
Coast Guard Adjutant  
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