

**HPCG CIRCULARS**  
**CY 2002**

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CGAO/CG7

08 January 2002

CIRCULAR )

NUMBER 01 )

**EDUCATION AND TRAINING REQUIREMENTS  
FOR CAREER COURSE AND FOR PROMOTION  
OF PCG ENLISTED PERSONEL**

1. REFERENCES:

- a. Executive Order Nr. 475 and 477
- b. Philippine Coast Guard 15 Year Development Plan

2. GENERAL: The transfer of the Philippine Coast Guard from the DND to DOTC necessitates for the modifications in the type of career training and education courses that will be offered to the individual PCG enlisted personnel. The Philippine Coast Guard is now a unique and distinct service. It's a technical service that requires specialized, competent and skilled personnel in order to effectively perform its mandated tasks. This level of expertise and competence can be attained only through continuous education and training. Accordingly, completion of desired education and training should be made mandatory prerequisite for promotion of enlisted personnel to the next higher grade.

3. PURPOSE: To prescribe policies and procedures on individual PCG enlisted personnel education and training career program and requirements for their assignment and promotion in the service.

4. OBJECTIVES:

- a. To insure that PCG enlisted personnel have proper education and training to enable them to cope with the duties and responsibilities of position calling for their ranks.
- b. To insure that the PCG enlisted personnel level of competence and expertise in their chosen field of specialization are attained in order for them to effectively discharge the PCG mandated task.

- 3) Navigation Mate Specialization Course
- 4) Damage Controlman Specialization Course
- 5) Electrician's Mate Specialization Course
- 6) Electronic Technician Mate Specialization Course
- 7) Telecommunications Mate Specialization Course
- 8) Aviation Technician Specialization Course
- 9) Gunner's Mate Specialization Course
- 10) Commissary Steward Specialization Course
- 11) Storekeeper Specialization Course
- 12) Yeoman Specialization Course
- 13) Hospitalman Specialization Course
- 14) Dental Technician Specialization Course
- 15) Musician Specialization Course

f. Functional Specialty Course – a formal course of instructions designed to develop enlisted personnel expertise and competence on their chosen maritime field of specialty. For purposes of this circular, the following courses are considered functional specialty courses:

- 1) Marine Safety Petty Officer Course
- 2) Maritime Search and Rescue Petty Officer Course
- 3) Marine Environmental Protection Petty Officer Course
- 4) Maritime Aids to Navigation Petty Officer Course

6. CAREER COURSE REQUIREMENTS:

Career Management involves the professional development and utilization of individuals following a career pattern within the establishment of the Philippine Coast Guard. This seeks to broaden individual's aptitudes, interest, abilities and potentials to develop him for a greater efficiency and utilizations in accomplishing the mandated task of PCG. Likewise, it ensures a systematic advancement of an individual, which basically aim to improve his performance on the duties and responsibilities he is expected to perform over a long term.

In order to ensure a clear career management path of each and every PCG enlisted personnel, a progressive and responsive career course progression scheme is hereby prescribed to be required and implemented for all PCG enlisted personnel following the career path in the organization.

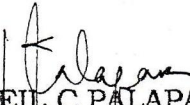
a. Basic Course – a career course requirement to all enlisted personnel recruits for training.

*Valapasa*

10. EFFECTIVITY: This Circular shall take effect upon publication.

BY COMMAND OF THE COMMANDANT, PCG:

OFFICIAL:

  
NEIL C PALAPAR  
LT PCG  
Adjutant, PCG

DANILO A ABINOJA  
Commodore PCG  
Chief of Staff