

CIRCULAR NR 03-12
POLICY GOVERNING
ALTERNATE CANDIDATES
FOR FOREIGN TRAININGS
OF FOREIGN POSTS

30 MARCH 2012



PUNONGHIMPILAN TANOD BAYBAYIN NG PILIPINAS
(Headquarters Philippine Coast Guard)
139 25th Street, Port Area
1018 Manila

HPCG

30 March 2012

CIRCULAR)

NUMBER 03-12)

**POLICIES GOVERNING ALTERNATE CANDIDATES
FOR FOREIGN TRAININGS OR FOREIGN POSTS**

I. REFERENCES:

- a) HPCG Circular Nr. 02-03 dated 01 July 2003 entitled "Selection and Categorization of Candidates for Foreign Career Courses, Trainings and Seminar/Workshops and their Utilization."
- b) OJ8/OTAG Circular Nr. 5 dated 05 November 2010 entitled "Selection of AFP Military Personnel for Foreign Training and Utilization of the Graduates."
- c) HPCG Circular Nr. 10-09 dated 05 September 2009 entitled "Secondment of PCG Officers to ReCAAP – ISC and Other Foreign Posts."

II. PURPOSE:

This Circular prescribes the policies governing alternate candidate recommended for foreign training or foreign post.

III. SCOPE:

This Circular applies to all PCG Officers and Non-Officers recommended as alternate for foreign training or foreign posting.

IV. DEFINITION OF TERMS:

For the purpose of this memorandum circular, the succeeding terms are to be construed to mean as follows:

Principal Candidate refers to the recommended PCG uniformed personnel given the priority nomination to undergo foreign training or to assume a foreign post.

Alternate Candidate refers to the recommended PCG uniformed personnel given the second priority nomination to undergo foreign training or to assume a foreign post.

Coast Guard Education and Training Board (CGETB) is the Board responsible for the selection of candidates and alternates for foreign training courses available.

Coast Guard Foreign Posting Selection Board (CGFPSB) is the Board responsible for the selection of the most qualified officers and alternates for foreign posting.

Foreign Posting refers to assignment in a foreign country such as Secondment to the Regional Cooperation Agreement on Combating Piracy and Armed Robbery Against Ships in Asia – Information Sharing Center (ReCAAP-ISC) in Singapore, International Liaison Officer (ILO) in the International Fusion Center (IFC) at the Republic of Singapore Navy, the Maritime Attaché at the Philippine Embassy in London, the Technical Adviser to the International Maritime Organization, and other posts in a foreign country that may be opened in the future.

Foreign Training/s are courses that are included in the present programs of the PCG particularly in the fields of career courses on Senior Management, Advance Courses, and other trainings or courses in Maritime Safety, Marine Environmental Protection, Maritime Search and Rescue, Maritime Law Enforcement, and Maritime Security.

V. POLICIES:

- a) The Command shall observe the "Equity of an Alternate Candidate". This is a status given to the Alternate Candidate, as determined by the CGETB and CGFPSB, such that the Alternate Candidate is automatically designated as the Principal Candidate for the same foreign training or foreign posting on the next instance that the similar training or posting becomes available, provided that:
 - 1) The Alternate Candidate possesses all the required qualification and none of the disqualifications at the time that the slot for foreign training or foreign posting becomes available, and
 - 2) the Alternate Candidate is willing to assume as the Principal Candidate at the time the that the slot for foreign training or foreign posting becomes available.
- b) A minimum of one (1) alternate candidate shall be selected by the CGETB for every foreign training, and by the CGFPSB for every foreign posting to ensure that the opportunity is taken once it becomes available.

- c) An alternate Candidate status shall remain until the same foreign or training post becomes available.
- d) An alternate candidate may immediately become a Principal Candidate if an additional slot for the same foreign training or foreign posting becomes available, or if the Principal Candidate has been disqualified by competent authorities.

VI. RESCISSION:

All circulars, policies and provisions of existing regulations that are inconsistent with the provisions of this circular are hereby amended or rescinded.

VII. EFFECTIVITY:

This Circular shall take effect upon publication.

BY COMMAND OF VICE ADMIRAL TAN:

**AARON T RECONQUISTA
COMMO PCG
Chief of Coast Guard Staff**

OFFICIAL:

**JEFFERSON L RICO
LT PCG
Coast Guard Adjutant**

10/18/12/14